

JON S. CORZINE GOVERNOR

STATE OF NEW JERSEY DEPARTMENT OF PERSONNEL

ROLANDO TORRES, JR. COMMISSIONER

Merit System Board

AGENDA OF REGULAR MEETING OF THE MERIT SYSTEM BOARD APRIL 26, 2006

Rolando Torres, Jr., Chairman Flavella Branham John Currie Margaret E.L. Howard Robert Long **DATE:** March 31, 2006

TO: Rolando Torres, Jr., Commissioner

Department of Personnel

FROM: Elizabeth Van Marter, Director

Human Resource Management

SUBJECT: Change in the State Classification Plan

STATE PAROLE BOARD & JUVENILE JUSTICE COMMISSION

The State Parole Board recently requested and received permission for the restructuring of the Hearing Officer State Parole Board series. The restructuring involved the renaming of all levels in the series, a change in bargaining unit for two levels, a range change for one level, and the creation of one new title.

The range change was required due to the removal of supervisory duties. CWA Local 1039 had not been advised of the requested change, and objected to the adverse impact the range reduction would have on current incumbents, and filed an appeal.

To address this, it is requested that a new title be created at the original salary range for existing incumbents only. This title code will be eliminated once all existing incumbents are separated from State service, or are appointed to other titles.

The State Parole Board and the appropriate negotiations representatives have agreed to this proposed solution. CWA Local 1039 will withdraw its appeal on approval of this request.

ESTABLISHMENT OF TITLE

Effective: 09/18/04

Hearing Officer 2, State Parole Board R30-____ Unclassified * NL/12

TO: Merit System Board

FROM: Robin Andujar

Assistant Commissioner State and Local Operations

SUBJECT: N.J.S.A. 11A:3-4(h). Confidential Appointment

Department of Human Services

Ms. Diane Scott-Milan appointed as Confidential Assistant effective February 21, 2006, salary of \$93,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made of the number of positions allocated and the number of persons holding Confidential Appointments in this agency and Acting Commissioner Kevin Ryan is authorized to make the subject appointment.

<u>Recommendation:</u> Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

The appointment of this Confidential Assistant does not exceed the entitlement authorized under N.J.S.A. 11A:3-4(h).

Replacing – Ana Montero Vacant Position Number – 036815 Effective Date – November 13, 2004

TO: Merit System Board

FROM: Robin Andujar

Assistant Commissioner State and Local Operations

SUBJECT: N.J.S.A. 11A:3-4(h). Confidential Appointment

Department of Labor

Ms. Barbara A. Plumeri appointed as Confidential Secretary effective March 13, 2006, salary of \$85,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made of the number of positions allocated and the number of persons holding Confidential Appointments in this agency and Acting Commissioner David Socolow is authorized to make the subject appointment.

<u>Recommendation:</u> Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

The appointment of this Confidential Assistant does not exceed the entitlement authorized under N.J.S.A. 11A:3-4(h).

Replacing – Donald Scarry Vacant Position Number – 009844

Effective Date – May 9, 2005

TO: Merit System Board

FROM: Robin Andujar

Assistant Commissioner State and Local Operations

SUBJECT: N.J.S.A. 11A:3-4(h). Confidential Appointment

Department of Health and Senior Services

Ms. Marilyn Dahl appointed as Confidential Assistant effective March 4, 2006, salary of \$123,850.44 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made of the number of positions allocated and the number of persons holding Confidential Appointments in this agency and Commissioner Fred Jacobs is authorized to make the subject appointment.

<u>Recommendation:</u> Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

The appointment of this Confidential Assistant does not exceed the entitlement authorized under N.J.S.A. 11A:3-4(h).

Replacing – Ajhezza Gonzalez Vacant Position Number – 009599 Effective Date – December 10, 2004

TO: Merit System Board

FROM: Robin Andujar

Assistant Commissioner State and Local Operations

SUBJECT: N.J.S.A. 11A:3-4(h). Confidential Appointment

Board of Public Utilities

Mr. David Ponet appointed as Confidential Assistant effective March 6, 2006, salary of \$70,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made of the number of positions allocated and the number of persons holding Confidential Appointments in this agency and President Jeanne Fox is authorized to make the subject appointment.

<u>Recommendation:</u> Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

The appointment of this Confidential Assistant does not exceed the entitlement authorized under N.J.S.A. 11A:3-4(h).

Replacing – David Robinson Vacant Position Number – 062617 Effective Date – January 11, 2006

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Edward Bickhardt Garden State Youth Correctional Center Department of Corrections Suspension

In the Matter of Dana Bradley New Jersey State Prison Department of Corrections Suspension

In the Matter of Mitchell Chasmar Township of Weehawken Department of Public Safety Suspension

In the Matter of Cynthia Cherry Ocean County Board of Social Services Suspension, Removal and Resignation not in good standing

In the Matter of Gregory Cooper County of Essex Department of Health and Rehabilitation Suspension

In the Matter of Carlos Curtis Newark School District Removal

In the Matter of Gary Fuller Department of Corrections Suspension

In the Matter of Stanley Hicks Greystone Park Psychiatric Hospital Department of Human Services Removal In the Matter of Edward Olszewski South Woods State Prison Department of Corrections Suspension

In the Matter of Elliot T. Petty County of Essex Department of Public Safety Removal

In the Matter of Richard Rehe Borough of Hopatcong Department of Public Works Removal

In the Matter of David Salvatore Department of the Treasury Suspension

In the Matter of Dana Wolf Motor Vehicle Commission Release at the end of the working test period

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

ACTION:

A-2 EILEEN MAZZEI

Eileen Mazzei, Sheriff's Officer, County of Middlesex, Sheriff's Department, 30-day suspension on charges of violation of Department rules and regulations pertaining to insubordination and relief from duty.

Recommendation of the Administrative Law Judge – Uphold the 30-day suspension.

ACTION:

A-3 CARLOS PINA

Carlos Pina, Police Officer, City of Union City, Department of Public Safety, 12-day suspension on charges of violation of rules and regulations regarding use of force, conduct unbecoming a public employee and other sufficient cause such as domestic violence.

Recommendation of the Administrative Law Judge – Reverse the 12-day suspension.

ACTION:

A-4 ALEXANDER JAMES

Alexander James, Truck Driver Heavy, City of Asbury Park, Department of Public Maintenance, removal effective March 18, 2005, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the removal.

ACTION:

A-5 JAMIE MCGORTY

Jamie McGorty, Sheriff's Officer, County of Hudson, Sheriff's Department, removal effective March 10, 2005, on charges of conduct unbecoming a public employee and insufficient attendance at training.

Recommendation of the Administrative Law Judge – Grant the motion for summary decision and modify the removal to a resignation in good standing.

ACTION:

A-6 TIMOTHY MITCHELL

Timothy Mitchell, Correction Sergeant, South Woods State Prison, Department of Corrections, removal effective August 6, 2004, on charges of conduct unbecoming a public employee, neglect of duty, physical or mental abuse of inmates, patient, client, resident, or employee, negligence in performing duty resulting in injury to persons or damage to property, intentional abuse or misuse of authority or position and other sufficient cause.

Recommendation of the Administrative Law Judge - Reverse the removal.

ACTION:

A-7 LONNIE RAILEY

Lonnie Railey, a Senior Youth Worker with the Arthur Brisbane Child Treatment Center, Department of Human Services, was removed from his position, effective November 4, 2002, on the charges of neglect of duty and negligence in performing duty resulting in injury to persons.

Recommendation of the Administrative Law Judge - Uphold the charges and the removal.

ACTION:

A-8 ALICE WOART

Alice Woart, Human Services Assistant, Woodbridge Development Center, Department of Human Services, removal effective March 8, 2005, on the charge of abuse of a client. This matter was held over from the March 22, 2006 Merit System Board meeting.

Recommendation of the Administrative Law Judge - Reverse the removal.

ACTION:

A-9 TAMARA HIDALGO

Tamara Hidalgo, a Police Officer with the City of Camden, appeals her removal from employment effective October 27, 1998, based on her failure to successfully complete the requisite physical training requirement of the Gloucester County Police Academy.

Recommendation of the Administrative Law Judge – Uphold the charges and the removal.

ACTION:

A-10 JENNIFER MORTIMER

Jennifer Mortimer, County Correction Officer, Burlington County Jail, removal effective June 7, 2005, on charges of chronic or excessive absenteeism or lateness, time and attendance policy, and resignation not in good standing. This matter was held over from the April 5, 2006 Merit System Board meeting.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

SECTION B - MISCELLANEOUS MATTERS

B-1 JANNETH AGUDELO

Janneth Agudelo appeals the removal of her name from the (S2036E) eligible list for the title of Parole Officer Recruit, Bilingual in Spanish and English, New Jersey State Parole Board on the basis of psychological unfitness.

ACTION:

B-2 CHRISTINE A. COLEMAN

Christine A. Coleman appeals the removal of her name from the (S9999D) eligible list for the title of County Correction Officer, County of Passaic on the basis of psychological unfitness.

ACTION:

B-3 ANIBAL CORTES

Anibal Cortes appeals the removal of his name from the (S9999D) eligible list for the title of County Correction Officer, County of Morris on the basis of psychological unfitness.

ACTION:

B-4 BRENDA CUNAS

Brenda Cunas appeals the removal of her name from the (S9999D) eligible list for the title of County Correction Officer, County of Essex on the basis of psychological unfitness.

ACTION:

B-5 SHEILA ESPINAL

Sheila Espinal appeals her rejection as a Parole Officer Recruit, Bilingual in Spanish and English candidate by the New Jersey State Parole Board and its request to remove her name from the eligible list for Parole Officer Recruit, Bilingual in Spanish and English (S2036E) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-6 LELIA GONZALEZ

Lelia Gonzalez appeals the removal of her name from the (S2036E) eligible list for the title of Parole Officer Recruit, Bilingual in Spanish and English, New Jersey State Parole Board on the basis of psychological unfitness.

ACTION:

B-7 KAHREEM MARSHALL

Kahreem Marshall appeals the removal of his name from the (S9999D) eligible list for the title of County Correction Officer, County of Essex on the basis of psychological unfitness.

ACTION:

B-8 ANTHONY MONTON

Anthony Monton, represented by Merrick H. Limsky, Esq., appeals his rejection as a Fire Fighter candidate by the Village of Ridgewood and its request to remove his name from the eligible list for Fire Fighter (M2295E) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-9 JANICE PACAILLER

Janice Pacailler appeals the removal of her name from the (S9999D) eligible list for the title of Police Officer, City of Jersey City on the basis of psychological unfitness.

ACTION:

B-10 LUZ VILLAFANE

Luz Villafane, represented by Phillip Y. Ing, Esq., appeals her rejection as a Parole Officer Recruit, Bilingual in Spanish and English candidate by the New Jersey State Parole Board and its request to remove her name from the eligible list for Parole Officer Recruit, Bilingual in Spanish and English (S2036E) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-11 ALFONSO WERMANN

Alfonso Wermann, represented by Oswin E. Hadley, Esq., appeals his rejection as a Police Officer candidate by Jersey City and its request to remove his name from the eligible list for Police Officer (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-12 HOMMY E. CRUZ

Hommy E. Cruz appeals his rejection as a Police Officer by the City of Paterson and its request to remove his name from the eligible list for Police Officer (S9999F) on the basis of medical unfitness to perform effectively the duties of the position.

ACTION:

B-13 KENDRA DENISE BROWN

Kendra Denise Brown, a Judiciary Clerk 2 with the Judiciary, Vicinage 8, Middlesex, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-14 DARLENE COLQUITT

Darlene Colquitt, a Senior Correction Officer at the Central Reception and Assignment Facility, Department of Corrections, represented by Henry Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-15 MARGARET FORMAROLI

Margaret Formaroli, a Technical Assistant 1, Treasury, with the Department of the Treasury, represented by Peter G. Maurer, Representative, CWA Local 1033, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-16 CHERYL HOFFMAN

Cheryl Hoffman, a Senior Correction Officer at New Jersey State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-17 MARCIA INNISS

Marcia Inniss, a Residential Services Worker with the New Jersey Veterans Memorial Home at Menlo Park, Department of Military and Veterans Affairs, represented by Benjamin Spivack, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-18 RICHARD KREWSON

Richard Krewson, a Senior Correction Officer with the Southern State Correctional Facility, Department of Corrections, represented by Robert C. Wolf, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-19 MICHAEL MICCIO

Michael Miccio, a former Correction Sergeant at East Jersey State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-20 WILLIAM MOORE

William Moore, a Senior Correction Officer with the Department of Corrections, represented by Robert C. Wolf, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-21 DONALD SHERROD

Donald Sherrod, a Correction Lieutenant with New Jersey State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-22 SUSAN SHORT-GUNZENHAUSER

Susan Short-Gunzenhauser, a Human Services Technician with Ancora Psychiatric Hospital, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-23 CYNTHIA SMITH

Cynthia Smith, a Senior Correction Officer at South Woods State Prison, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-24 TRACY STREET

Tracy Street, a Senior Correction Officer at Southern State Correctional Facility, Department of Corrections, represented by Robert C. Wolf, Esq., appeals the denial of sick leave injury (SLI) benefits for two separate incidents.

ACTION:

B-25 JORGE VALERO

Jorge Valero, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Robert C. Wolf, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-26 MICHAEL RIPP

Michael Ripp appeals the removal of his name from the Fire Fighter (M2201D), City of Bayonne, eligible list, on the basis of his falsification of his employment application.

ACTION:

B-27 LILLIAN FOSTER

Lillian Foster appeals the decision of Human Resource Information Services, which upheld her non-appointment from the eligible list for Judiciary Clerk 3 (S7159F), Judiciary, Vicinage 8, Middlesex County.

ACTION:

B-28 LILLIAN FOSTER

Lillian Foster appeals the decision of Human Resource Information Services, which upheld the bypass of her name for appointment on the eligible list for Principal Clerk Typist (S7164F).

ACTION:

B-29 TERANCE TAYLOR

Terance Taylor appeals the decision of Human Resource Information Services, which found that the appointing authority had sufficiently documented and supported its request to remove his name from the eligible list for Correction Officer Recruit (S9999F), Department of Corrections, on the basis of an unsatisfactory employment record.

ACTION:

B-30 KENNETH L. WARD, III

Kenneth L. Ward, III appeals the decision of Human Resource Information Services, which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Parole Officer Recruit (S2035E), New Jersey State Parole Board, due to an unsatisfactory driving record.

ACTION:

B-31 WILLIAM BURKE, JR.

William Burke, Jr., a Police Captain with Atlantic City, appeals the decision of Human Resource Information Services which upheld the bypass of his name on the promotional list for Deputy Police Chief (PM3527F), Atlantic City.

ACTION:

B-32 PATRICIA GEORGE

Patricia George, a County Correction Officer with Essex County, represented by Ciro A. Spina, III, Esq., petitions the Merit System Board for interim relief of her immediate suspension, commencing on September 6, 2005, pending a department hearing.

ACTION:

B-33 FLORENCE ANDERSON

Florence Anderson, a Technical Program Assistant with the Division of Human Resource Information Services, Department of Personnel, appeals the determination of the Commissioner of the DOP, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination, Harassment or Hostile Environments in the Workplace.

ACTION:

B-34 CARMELO LIO

Carmelo Lio, a Senior Correction Officer at the Adult Diagnostic and Treatment Center, Department of Corrections, appeals the determination of the Acting Director, Equal Employment Division, with the DOC, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination, Harassment or Hostile Environments in the Workplace.

ACTION:

B-35 MA'RITA SAUNDERS

Ma'Rita Saunders, a Supervisor of Professional Residential Services, Developmental Disabilities, with Vineland Developmental Center. Department of Human Services, appeals the determinations of the Director of the Equal Employment Opportunity Office and the Assistant Commissioner for Human Resources stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination, Harassment or Hostile Environments in the Workplace. The appellant further appeals a five day suspension on a sustained charge of neglect of duty which the appellant contends was imposed in retaliation for the appellant's filing of a discrimination complaint.

ACTION:

B-36 CHARLES BILLINGTON

The appointing authority petitions the Merit System Board for reconsideration of the final decision rendered on December 7, 2005, which granted sick leave injury (SLI) benefits to Charles Billington, a Correction Sergeant at South Woods State Prison, Department of Corrections, from April 5, 2005 through April 26, 2005 and from May 4, 2005 through May 13, 2005.

ACTION:

B-37 IN THE MATTER OF OPEN COMPETITIVE LISTS FOR FIRE FIGHTER (M2303E AND M2304E), TOWNSHIP OF WINSLOW

The Township of Winslow petitions the Merit System Board for reconsideration of that portion of the decision, rendered on February 22, 2006, in which the Board extended the open-competitive lists for Fire Fighter (M2303E and M2304E).

ACTION:

B-38 KENNETH HILL

The Department of Human Services petitions the Merit System Board for reconsideration of the Board's decision rendered on November 3, 2005 which reversed the 20-day suspension of Kenneth Hill, a Supervising Medical Security Officer with the Ann Klein Forensic Center, Department of Human Services.

ACTION:

B-39 ELLEN SIMPSON

Ellen Simpson, a Principal Account Clerk with the Atlantic City Housing Authority, represented by Rachel L. Merrill, Senior Staff Representative, CWA Local 1034, petitions the Merit System Board for reconsideration of the administrative determination, rendered March 1, 2006, by the Director of Merit System Practices and Labor Relations, denying her request for a hearing concerning the appeal of her 10-day suspension, due to the untimely filing of her appeal pursuant to *N.J.S.A.* 11A:2-15 and *N.J.A.C.* 4A:2-2.8.

ACTION:

B-40 DEBORA TORRES

Debora Torres petitions the Merit System Board for reconsideration of its decision rendered on November 22, 2005 which found that she did not meet the experience requirements for the promotional examination for Administrative Analyst 1 (PS3341K), Division of Youth and Family Services.

ACTION:

B-41 DANIEL MCCONNELL

The appeal of Daniel McConnell, a Police Officer with the Township of Parsippany-Troy Hills Police Department, of his 20-day suspension on charges, was heard by Administrative Law Judge Irene Jones, who rendered her initial decision on February 22, 2006. At its meeting on April 5, 2006, the Merit System Board did not adopt the ALJ's recommendation to uphold the 20-day suspension. Rather, the Board increased the penalty from a 20-day suspension to a 30-day suspension. The proposed final decision is now submitted for the Board's review.

ACTION:

B-42 NANCY BROGLIE

Thomas Edison State College requests that Nancy Broglie be permitted to file a late application for the Statewide open-competitive examination for the title of Accountant 3 (S0420G).

ACTION:

B-43 VALERIE FERRIS

Monmouth County petitions the Merit System Board for a retroactive permanent appointment date for Valerie Ferris, Senior Clerk Typist.

ACTION:

B-44 KEVIN GEORGE

The Superior Court of New Jersey, Appellate Division has vacated the Merit System Board decision reversing the removal of Kevin George and remanded the matter to the Board for further proceedings consistent with its decision. See Kevin George v. City of Newark, _N.J. Super._ (App. Div. 2006).

ACTION:

B-45 JOSEPH HOFFMAN

The City of Camden, on behalf of Joseph Hoffman, requests that his resignation be rescinded and seeks his eligibility for the promotional examination for Police Sergeant (PM2650G), City of Camden.

ACTION:

B-46 POLICE OFFICER, PALISADES INTERSTATE PARK COMMISSION

The Palisades Interstate Park Commission requests the reallocation of the title of Police Officer, Palisades Interstate Park, from the career to the unclassified service, pursuant to *N.J.S.A.* 32:14-21. On January 25, 2006, the Board conducted a public hearing in accordance with *N.J.S.A.* 11A:3-6. This matter was held over for consideration of the comments presented at the public hearing and the subsequent written submissions of the parties.

ACTION:

B-47 MARILYN RODRIGUEZ

Marilyn Rodriguez, Senior Probation Officer, Judiciary, represented by Daniel J. Zirrith, Esq., on behalf of the Probation Association of NJ, requests Merit System Board review of a five day suspension on sustained charges of conduct unbecoming a public employee and violation of the Judiciary's Workplace Violence Policy.

ACTION:

B-48 JOYCE GLEASON, ET AL.

Joyce Gleason and Stephen Antisz, represented by Lisa Manshel, Esq., and Neil Ward request that they be assigned retroactive appointment dates for record purposes and that they be found eligible for the promotional examination for Police Captain (PM3523G), City of Bayonne.

ACTION:

B-49 FIRE CAPTAIN (PM3582F), CITY OF BAYONNE

The Director, Division of Human Resource Management, requests that the Fire Captain (PM3582F), City of Bayonne eligible list be extended for four months beyond its original expiration date pursuant to the plan for the abolition of the rank of Fire Lieutenant in the City and the advancement of current Fire Lieutenants to Fire Captain with A retroactive appointment date of March 1, 2006.

ACTION:

B-50 PANAGIS HOUNOS

The Department of Transportation requests that Panagis Hounos be restored to the special reemployment list for Right of Way Negotiator, Department of Transportation.

ACTION:

B-51 ERIC GOORDMAN

Eric Goordman, a Supervisor, Public Works, with the Township of Parsippany-Troy Hills represented by Kathleen Fantacone Mazzouccolo, Esq., requests a hearing on his suspension.

ACTION:

B-52 MICHAEL WALKER

Michael Walker, a Fire Fighter with the City of Paterson, represented by Anthony D. Rinaldo, Jr., Esq., requests a hearing regarding his separation from employment.

ACTION:

B-53 GERALDA AIDAJUSTE

Geralda Aidajuste appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Investigator, County Medical Examiners Office (C6440G), Middlesex County.

ACTION:

B-54 CECILIA O. AJIGBOTOSHO

Cecilia O. Ajigbotosho appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Assistant Director of Nursing Services 1, Psychiatric (PS7195K), Hagedorn Psychiatric Hospital, Department of Human Services.

ACTION:

B-55 MARY C. BECKER

Mary C. Becker appeals the determination of the Division of Selection services which found that she did not meet the experience requirements for the promotional examination for Assistant Assessor (PM0861G), Margate City.

ACTION:

B-56 ELISA BILLUPS, ET AL.

Elisa Billups, Michele Flavin, Robert Moore, Scott Ryan, and Brian Thatcher appeal the determination of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for Administrative Analyst 2 (PS6215K), Division of Youth and Family Services. Scott Jacobs appeals the determination the Division of Selection Services which found that, per the substitution clause for education, he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 2 (PS6256K), Division of Youth and Family Services.

ACTION:

B-57 EDGAR S. CAMERON

Edgar S. Cameron appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Human Services Specialist 1 (C1167G), Camden County.

ACTION:

B-58 ROBERT CAPIZZANO, ET AL.

Robert Capizzano appeals the determination of the Division of Selection Services which found that he did not meet the education and experience requirements for the open competitive examination for Administrative Analyst 3 (Data Processing) (S6817G). Patricia Ciszek, and Cecelia Rodgers appeal the determination of the Division of Selection Services which found that they did not meet the experience requirements for the open competitive examination for Administrative Analyst 3 (Date Processing) (S6817G). Kimberly Hoefling and Joan Sabatini appeal the determination of the Division of Selection Services which found that, per the substitution clause for education, they did not meet the experience requirements for the open competitive examination for Administrative Analyst 3 (Data Processing) (S6817G).

ACTION:

B-59 LISA E. CAVANAGH AND JEANNINE A. LOUGHERY

Lisa E. Cavanagh and Jeannine A. Laughery appeal the determination of the Division of Selection Services which found that, per the substitution clause for education, they did not meet the experience requirements for the promotional examination for Administrative Supervisor 1, Transportation (PS5958T), Department of Transportation.

ACTION:

B-60 GEORGE W. DEARNESS

George W. Dearness appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Senior Public Works Inspector (PM0830G), Union Township.

ACTION:

B-61 FRANK DESTEFANO AND TRACY SMITH

Frank DeStefano and Tracy Smith appeal the determination of the Division of Selection Services which found that they did not meet the experience requirements for the open competitive examination for Archivist 2 (S6818G).

ACTION:

B-62 DEBORAH FERRARO, ET AL.

Deborah Ferraro, Roman Gankiewicz and Patricia Laird appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the open competitive examination for Personnel Assistant 1 (S3037G). Donna Lenihan, Linda Schulman, Lalita Vishwanath and Giovanna Vollaro appeal the determination of the Division of Selection Services which found that per the substitution clause for education, they did not meet the experience requirements for the open-competitive examination for Personnel Assistant 1 (S3037G).

ACTION:

B-63 MAXINE FRINK

Maxine Frink appeals the determination of the Division of Selection Services which found that, per the substitution clause, she was below the minimum requirements in experience for the promotional examination for Labor Market Analyst 4 (PS6665N), Department of Labor and Workforce Development.

ACTION:

B-64 PASCAL M. GAMBARDELLA

Pascal M. Gambardella, Jr., appeals the determination of the Division of Selection Services which found that he was not eligible for the promotional examination for Family Service Specialist 1 (PS5470K), Department of Human Services, because he did not possess an aggregate of one year of continuous permanent service in a competitive title as of the closing date.

ACTION:

B-65 DEBORAH HAYES AND CAROL PLUMMER

Deborah Hayes and Carol Plummer appeal the determinations of the Division of Selection Services, which found that per the substitution clause for education, they did not meet the experience requirements for the promotional examination for Technical Assistant Classification (PS6471K), Department of Corrections.

ACTION:

B-66 LYNNETTE HUNT

Lynnette Hunt appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Administrative Analyst 4 (PS6532K), Division of Developmental Disabilities.

ACTION:

B-67 NACHELLE R. JOHNSON

NaChelle R. Johnson appeals the determination of the Division of Selection Services that she did not meet the education and experience requirements for the open competitive examination for Technical Assistant 1 (S0411G), New Jersey State Museum, Department of State.

ACTION:

B-68 MARY KEENAN

Mary Keenan appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Program Support Specialist 1 (Assistance Programs) (PS6919K), Division of Disability Services, Department of Human Services.

ACTION:

B-69 PATRICIA MCANDREW

Patricia McAndrew appeals the determination of the Division of Selection Services that found that she did not meet the experience requirements for the open competitive examination for Records Manager (C6633G), Hudson County.

ACTION:

B-70 ANTHONY PONE

Anthony Pone appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Administrative Analyst 2, Data Processing (PS6537K), Department of Human Services.

ACTION:

B-71 CARMEN ABONIA-NIETO

Carmen Abonia-Nieto appeals the determination of the Division of Selection Services which found that her application for the promotional examination for Juvenile Detention Officer (PC2500H), Union County, was late.

ACTION:

B-72 PATRICK BIGOSS

Patrick Bigoss appeals his score for the oral portion of the open-competitive examination for Principal Planner Emergency Management Fire (S2042F).

ACTION:

B-73 FRANCISCO SALTAR

Francisco Saltar appeals his score for the oral portion of the examination for the first level Fire Lieutenant (PM3605F), Vineland City.

ACTION:

B-74 LUIGI TRAMONTANA, JR.

Luigi Tramontana, Jr. appeals his score for the oral portion of the examination for the first level Fire Lieutenant (PM3605F), Vineland City.

ACTION:

B-75 JODY WEINER

Jody Weiner appeals the test administration of the oral portion of the examination for the first level Fire Lieutenant (PM3605F), Vineland City.

ACTION:

B-76 LEONARD WILSON

Leonard Wilson, a Senior Correction Officer with the Albert C. Wagner Youth Correctional Facility, Department of Corrections, seeks Merit System Board resolution of a dispute concerning back pay and benefits.

ACTION:

B-77 CLERK, EAST ORANGE WATER DEPARTMENT, SPECIAL REEMPLOYMENT LIST

The appointing authority's failure to properly dispose of the certification for Clerk while a provisional appointee is serving in the title, has been referred to the Merit System Board for enforcement.

ACTION:

B-78 MERIT SYSTEM BOARD MINUTES

The Merit System Board minutes of its meeting of April 5, 2006 are submitted for adoption.

ACTION: